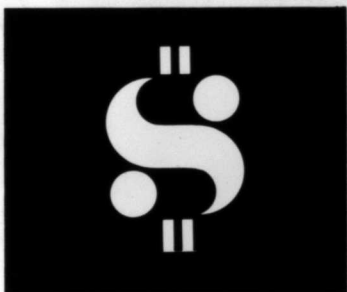


K LINER

Vol. 42, No. 5
June, 1983

- 1** Something good is getting better. K mart Employees Savings Plan offers a new option.

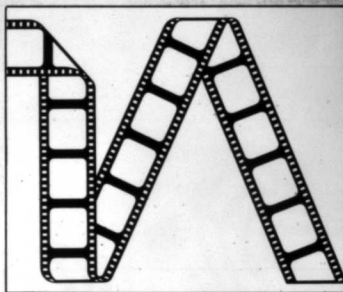


Before the 25 kilometer walk (15.3 miles) for the March of Dimes WalkAmerica, employees of several local K marts and others lined up at Portland State University's gym.

3



- 4** Annual shareholders meeting. A bright future ahead for K mart.



Last call for entries to K mart's 1983 Photography Contest. Entry form included in this issue.

5

Keep - 8K-8/24/83 (P.F.) 28

KLINER

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June, 1983

N · E · W · S B · R · I · E · F · S



Norman G. Milley



Gloria M. Shatto

On May 25, 1983, during K mart's annual shareholders meeting, it was announced that stockholders have elected Norman G. Milley and Gloria M. Shatto to the Board of Directors.

Milley has been executive vice president of merchandising and subsidiaries for K mart since January of this year. Previously, he was vice president of sales and general merchandise manager. During his 42-year career with the company, he has been senior buyer, director of sales promotion, divisional merchandise manager, regional merchandise manager, district manager and store manager.

Dr. Shatto, is president of Berry College in Mt. Berry, Georgia. A noted economist, she is a member of the U.S. Treasury Small Business Advisory Committee, and she has served as a consultant to businesses and nonprofit organizations. The U.S. Department of Labor sent her on an economic mission to Yugoslavia in 1976. From 1977 to 1979, she was George R. Brown Professor of Business and Economics at Trinity University. Dr. Shatto is also a director of Georgia Power Company.

Directors re-elected to the 18-member board were A. H. Aymond, Arnold H. Bachner, William H. Baldwin, Robert E. Brewer, Mary S. Coleman, Dale Ro Corson, Robert E. Dewar, Richard H. Falck, Bernard M. Fauber, Carl A. Gerstacker, David B. Harper, Samuel G. Leftwich, J. Edward Lundy, Paul W. McCracken, Grant W. Morck and Robert W. Purcell.

...

Sales for the four weeks ended May 25,

(Continued on Page 2)

K mart's Employee Savings Plan

Something Good is Getting Better

There's more good news about K mart's Savings Plan which began on July 1, 1982. This coming October, employees will be able to make contributions to the plan with **before tax** dollars as well as with **after tax** dollars as at present.

Further, the company has announced it is adopting a new PAYSOP Plan (short for **PAY** based Stock Ownership Plan) which will give extra amounts of free company stock to employees who are eligible to participate in the Savings Plan.

In its first year, the Savings Plan has enjoyed tremendous success with approximately 77,000 employees currently participating. Under the Plan, eligible employees can save from 2% up to 10% of their pay with the company matching 50% on each dollar the employee saves up to 6% of those savings.

An employee's savings are invested in the employee's choice of three funds or equally in any two of these funds. The company's matching

contribution is invested in K mart stock.

The employee is immediately 100% vested in the company contribution and will receive full payment of his or her account on termination of employment or retirement or may withdraw contributions during employment in accordance with the provisions of the Plan.

Under the present Plan, employee contributions are made with money on which the employee has paid federal and, in most cases, state income taxes — that is with after tax dollars.

Commencing October 1, 1983, an eligible employee will be able to save in the Plan in a different way - with before tax dollars. Currently, deductions for Employees' Savings Plan contributions are made **after** federal income taxes have been figured on the employee's gross pay. Under the new provision, the employee can direct that

(Continued on Page 2)



TYFSOK

Thank you for shopping our
K mart

Remember: End every sale, customer/employee conversation, P.A. announcement and blue light special with a sincere TYFSOK.

Everyone appreciates a "Thank you." Let our customers feel appreciated with "Thank you for shopping our K mart."

N · E · W · S B · R · I · E · F · S

(Continued from Page 1)

1983 were \$1,469,518,000, a 10.3% increase over last year's sales, which were \$1,331,813,000.

Board Chairman B. M. Fauber says, "May sales were in line with expectations,

confirming our confidence in the continuing economic recovery. While the movement of seasonal goods was somewhat weaker than anticipated, everyday basic needs seem to be in great demand. Improved weather conditions assisted particularly in the west and south."

Sales from comparable K mart stores increased 8.7% for the four-week period ended May 25.

As of May 25, 1983 there were 2,385 stores compared with 2,395 on May 26, 1982.

...

June Store Openings

REGION	LOCATION	OPENING
C	2005 - Farmington Hills, MI (DESIGNER DEPOT)	June 16
C	7593 - Paducah, KY	June 23
C	7597 - Hamilton, OH	June 23
C	9591 - Paintsville, KY	June 30
E	3596 - Pleasantville, NJ	June 23
E	7596 - Fredericksburg, VA	June 23
E	9752 - Oneonta, NY	June 30
E	9769 - Shippensburg, PA	June 2
M	7543 - High Ridge, MO	June 9
S	3370 - Humble, TX	June 30
S	7594 - Houston, TX	June 30
S	7908 - Theodore, AL	June 30
S	7910 - Thibodaux, LA	June 30
S	9796 - Cuto Off, LA	June 30
W	7912 - Lufkin, TX	June 23

Who can you count on to lend a helping hand?



You can count on us.
We help when disaster strikes.
We help when folks need blood.
We help the elderly.
We help expectant parents prepare for their baby.
We help veterans receive all their benefits.
We'll teach you how to check blood pressure.
We'll teach you CPR, swimming and first aid.
We're the American Red Cross.
We'll help. Will you?



We'll Help. Will you?

A Public Service of This Magazine & The Advertising Council

Employee Savings Plan cont'd.

(Continued from Page 1)

contributions be placed in the plan before federal income taxes are figured.

Here's how it will work

The employee simply directs the company to reduce his or her pay by 2, 3, 4, 5 or 6% and to contribute this amount to the Savings Plan for the employee. As a result, the amount of income on which the employee's income taxes are determined is lower and the amount of tax is also lower.

The amount of money going into the Savings Plan is the same, but with lower taxes, take home pay is increased.

Taxes on this before tax money will not become due until the account is distributed to the employee. At that time, provided the employee meets certain requirements, a favorable 10 year forward averaging tax treatment is available which can substantially reduce the amount of income taxes due on this deferred pay.

Sounds great - what's the catch?

You're right! There is one. In exchange for the tax advantages of saving with before tax dollars, the government requires certain restrictions on the employee's ability to withdraw before tax savings while still employed. Before tax savings cannot be withdrawn from the Plan during employment until the employee has reached age 59½ or provides evidence of "qualifying financial hardship."

The government's definition of a "qualifying financial hardship" has not yet been provided, but guidelines would seem to indicate that these funds could be withdrawn for a home purchase, college education or unexpected medical expense for which no other funds or assets are available to meet the obligations.

Does this mean that if I want to save with before tax dollars that I cannot withdraw my contributions if I need them unless I qualify under the financial hardship provision?

Yes it does; however, K mart has elected to include in the revised Plan a provision which would permit eligible employees to make loans against their before tax savings account. These loans will not be available until a participant has been in the plan for at least five years and will likely be limited to the amount of the company contribution which the employee is then eligible to withdraw.

Details concerning the loan provisions will be issued at a later date.

What if I don't want to make contributions with before tax dollars and simply wish to continue participating in the Plan as I am now?

You many continue to contribute to the Plan in the same way as you are presently contributing. The opportunity to contribute with before tax dollars is simply an added option to the Plan and

in no way changes the present Plan or its provisions.

If I wish to contribute to the Savings Plan with before tax dollars and direct the company to reduce my pay by the amount I wish to contribute, what effect will this have on my other benefits?

Your decision to save money with before tax dollars will have no effect on your eligibility for other company benefits which are based on the amount of your pay. These benefits will continue to be based on and determined by your gross pay before any amounts are subtracted as a contribution to the Savings Plan.

Okay, what about this new PAYSOP - what does this do for me?

If you have met the eligibility requirements for participating in the Savings Plan as of October 1, 1983 and you are employed by the company as of March 31, 1984, you will receive an extra amount of K mart stock equal to 1/2 of 1% of your 1983 fiscal year compensation from the company. This is free stock which will be credited to your account.

This PAYSOP benefit has been made available through changes in federal tax law which allows K mart to take an income tax credit if the amount of that credit is used to provide company stock to qualifying employees. K mart has elected to do this.

In 1985, the amount of the PAYSOP credit will increase from 1/2 of 1% of the participant's earnings to 3/4 of 1%.

PAYSOP stock cannot be withdrawn prior to termination of employment or retirement.

Employee meetings to be scheduled

In view of the complex nature of these changes, it is important to bear in mind that the Plan itself will remain the same except for the addition of the option permitting a participant to make before tax contributions, an increase in the maximum contribution from 10% to 12% and the addition of the PAYSOP free company stock plan.

K mart will continue to match 50% of the first 6% of an employee's savings and employees can continue to withdraw these contributions at their election except for before tax contributions which have tougher restrictions applying to withdrawals.

These changes are intended to make K mart's Employees' Savings Plan even more attractive and beneficial to employees and to meet the savings needs and desires of all K mart associates.

Employee meetings will be scheduled to explain the new Savings Plan provisions and to answer questions concerning the Plan. A booklet about the new savings opportunities will also be provided each eligible employee.

Feed the hungry

Fulfilling a critical need in the community

K mart headquarters teamed up with its Detroit-area employees to raise more than \$45,000 for the 1983 "Feed the Hungry" campaign, according to Detroit Chamber of Commerce President Frank Smith.

Proceeds from "Feed the Hungry" were distributed to various agencies in Detroit and outstate Michigan that provide food to needy people.

A total of \$30,378.55 was raised for the drive between February and April from employees

of Detroit-area K mart, Kresge and Jupiter stores; the K mart Central Regional Office in Plymouth; Canton Distribution Center, and K mart Headquarters. K mart matched each dollar contributed by employees with 50¢, for a total corporate contribution of \$15,189.28.

K mart Chairman Bernard M. Fauber added, "The response to this program by K mart employees was highly gratifying. The generosity of our people reflects the 'K mart spirit.'"

Bernard M. Fauber, K mart Chairman, 4th from left, presents Detroit Chamber of Commerce President Frank E. Smith with a check for the "Feed the Hungry" program in the amount of \$45,567.83. Also in attendance are those who helped on the campaign, 1 to r, Harold E. Wilcox, Senior Vice President Management and Development, Lynn Jones, Personnel Assistant, Alan E. Weed, Director of Training, Management Personnel, and Harold C. House, General Manager of KIH.



Portland K marts raise over \$7,000 towards March of Dimes

The nine Portland, Oregon K marts recently grouped together with R.F.D. publications in a major effort to benefit the March of Dimes. The stores came together to represent K mart in the Portland team walkathon. They were lead by co-team captains Terry Teiss, merchandise manager at K mart 4288, Portland and Georgie Holen, personnel manager at K mart 3430, Portland. Store representatives in each store helped in signing up 190 plus employees and family members to walk the 25 kilometers (15.3 miles). They helped in putting together the largest team in the local March of Dimes history. "The support given to the effort by store managers and employees was over whelming," says Georgie. "We had four store managers and their families, two merchandise managers and their spouses,

numerous assistants and untold number of employees and friends on our walk. Our district Manager W.R. Owen came along for 10 miles until blisters called an end to his effort."

The K3 departments were also represented. They had one apparel district manager, five department managers, two footwear district managers and numerous department personnel.

"Thanks to all of their efforts, we were able to raise over \$7,000 in pledges," says Georgie. In competition with other local teams K mart was number one in total number of walkers.

The stores, K mart 4288, 4455, 4435, 3430, 3477, 3275, 3025, 7167 and 4406 wish to challenge all other K marts in the U.S. to hit the road and help the March of Dimes in the fight against birth defects.

Follow the blue light to the Cadillac K mart

K mart 9089, Cadillac, Michigan was in on the action when the Michigan Pro Rally came to town. It started when Assistant Managers Mari Martin, Bill Lauter and Denny Calkins entered K mart into the Pro Rally Parade, with the OK from Store Manager R.L. Smith.

The Pro Rally is a car race involving people from all over the world. Cadillac Michigan is sanctioned as one of the international sites for this event. In an effort to increase sales 9089 was taken to where the crowd was. What better way than with the blue light mounted in the back of a jeep?

Irene Campbell, Apparel Manager, was in charge of decorating the "Dixie" jeep. Our automotive department personnel hooked up a PA system on the jeep, on which Lauter announced specials of our upcoming Pro Rally Blue Light Night, as Martin drove. He was often drowned out by the chanting of the zealous K mart employees, Angie Edwards, Tina Nimeth, Teddi Barnes and Pat Nasko who rode in the back of the jeep. As mentioned before no event would be complete without the famous flashing Blue Light, which was placed in the jeep and led the way for the Pro Rally race cars.

A special thanks to Sporting Goods Manager Dale Sinclair who made available the four man raft that was used as our door prize on blue light night.

And a last thanks to the raving photographer Leslie Croskey (our Less Nessman) who stopped traffic to take the pictures.

From the reaction of the crowd the K mart jeep proved to be the excitement of the parade. Spectators followed the Blue Light right to the door, increasing sales thousands of dollars, the following night, the one we had been waiting for "Pro Rally Blue Light Night!" Another whopping success with the Blue Light at 9089.

The terrific success of this evening was due to the enthusiasm and loyalty of the entire staff here at the Cadillac K mart. We've got it and we've got it good.

"Dixie" the jeep, complete with the flashing blue light, led the way for the Pro Rally race cars and drew a following of spectators right to 9089's doors.



Optimism expressed at shareholder's meeting

"I'm pleased to announce that the K mart Corporation is now on a path of solid earnings performance and will remain so into the foreseeable future. Every division of the company shows healthy opportunity for improved market share as well as sales and earnings increases."

That was just some of the good news heard at this year's annual meeting as Board Chairman B.M. Fauber addressed K mart shareholders.

Mr. Fauber went on to explain that the K mart of the 80s, now past the conceptual stage, is being installed in stores nationwide and that our new merchandising applications are already being accepted by the consumer.

Originally projected for '83 was the installation of 40 home centers; however, due to overwhelming customer response, as many as 500 may be completed by this year.

The new venture with soft good specialty retailing, Designer Depot, is still showing great promise. Again, originally forecasted were 30 stores, yet it appears that K mart could exceed this original objective before year end.

Beyond Designer Depot, K mart is studying plans to develop other specialty discount businesses in a variety of product categories.

Also, certain lines of existing merchandise will be expanded while others will be reduced.

K mart for the last three years has weathered adversity, but through these uncertain times, the company has introduced new vigor, creativity and excitement, not only from within but from the reception of the consumer. "Our position in the marketplace today, combined with a growing and healthy U.S. economy, provides a solid foundation for optimism about the future."



Clockwise, a shareholder raises a question for the board, Justice Mary S. Coleman who was recently appointed a director, Gloria M. Shatto, President of Berry College and Norman G. Milley, Executive Vice President of Merchandising and Subsidiaries — K mart's newly appointed directors, President and Chief Operating Officer Samuel G. Leftwich meeting with the press, Stanley S. Kresge (standing) also in attendance and Milley meeting with shareholders after the meeting.

Awarded for their merits

The National Merit Scholarship Committee has selected this year's K mart National Merit Scholarship winners, beginning with the fall term 1983-84. These people who are children of K mart employees, will receive an undergraduate scholarship good for four years of full-time study or until baccalaureate degree requirements are completed, and are selected for qualification on the basis of their recent PSAT/NMSQT scores. Winners are chosen on the basis of their academic record, leadership and significant extra curricular accomplishments, test scores and school's recommendation.

This year's winners are: starting with the top photo, David Kroeger, 3rd from 1, accompanied by his parents, George Kroeger of Huck Fixtures and Mrs. Kroeger as David receives his award from H.O. Scarlett, Vice President, Construction. Joyce Berkey, center, is presented with her award by Store Manager L.H. Moyer as Mrs. Judy Berkey, employee of K mart 7387, Minot, North Dakota looks on. Kenneth Eccles, standing with his parents, Mrs. Yvonne Eccles, office employee at K mart 3155, Belleville, Michigan and Mr. Eccles, is presented with his award by H.E. Wilcox, Senior Vice President Personnel and Management Development. Bottom photo is K mart scholarship recipient Thomas McKibben, center, who receives his award from Mr. Wilcox and is flanked by Mrs. Abbie McKibben, employee at Kmart 49, Kansas City, Missouri, Manager J.M. Asher and District Manager S.R. Evans. Also a winner but not pictured is Marc Lacey, son of Earle Lacey, maintenance at K mart 3008, Amherst, New York.



Last call for entries
K mart Corporation's 1983
Photography Contest

Once again here are the
rules and prizes:

RULES

1. Photographs must be no smaller than 5" x 7."
2. Photographs must be mounted on matboard.
3. Entries must have been photographed within the past two years, 1981-1983.
4. Only one entry per category can be entered.
5. Only prints are eligible. Slides will not be accepted.
6. Contest is open to only employees of the K mart Corporation.
7. All entries must be mailed to KIH, News Office and be received by Monday, August 1, 1983. Allow five days for postal delivery.
8. Entries must be accompanied with an entry form which is furnished below.
9. All winning photographs will be published in the September issue.
10. No entry will be returned unless accompanied with a stamped, self-addressed envelope.
11. The K mart Corporation is not responsible for loss or damage to any entry.

CATEGORIES

Black & White
Color

FIRST PRIZE

(In both categories)
\$150 U.S. Savings Bond

SECOND PRIZE

(In both categories)
Choice of one of the following:
\$100 U.S. Savings Bond
Gadget Bag
Two Kodak Triol Paks - four rolls
(100-200-400-1000 speed)
Mr. Coffee Automatic Drip
Coffee Maker

THIRD PRIZE

(In both categories)
Choice of one of the following:
\$50 U.S. Savings Bond
Osterizer Blender
Luggage

Photography book - What your lenses can do

HONORABLE MENTION

(In both categories)
Photo album

Entry Form

Your name, store number and home address

Category

Title (if applicable)

Equipment used (type of lens, film, etc.)

Return to the K liner News staff, Troy, MI by August 1, 1983, (extended deadline)

Executive promotions



Thomas J. Hilt has been promoted to Director, Store Operations, K mart Australia. Hilt started with the Company in Fargo, North Dakota in 1955. In 1961 he was appointed manager of Kresge 388, Austin, Minnesota and served in store management until his promotion to District Manager in the Midwestern Region in 1967.

Hilt returned to store management in 1970 as Manager of K mart 4289, Cedar Rapids, Iowa and in 1972 was appointed to a K mart District Manager in the Midwestern Region. In 1977, he was promoted to Assistant Regional Manager in the Midwestern Region and in 1982 came to KIH as a Buyer.



William K. Kobs has been promoted to Director of Employee Relations.

Mr. Kobs started his career with K mart in 1961. His first management position was Jupiter 4560 Kansas City, Kansas. Since then he has managed Kresge and K mart stores.

In 1972, he was appointed K mart District Manager in the Midwestern Region. In 1974, Kobs was appointed to Regional Personnel Manager in the Midwest. In 1980, he went on to be Regional Merchandise Manager and in 1981, he was appointed Director of Store Operations.

Kobs' varied background and experience qualifies him for this assignment.



George E. Glidden has been promoted to Senior Buyer in Department 61, Home Improvement Center.

Glidden joined K mart in 1953. Since his first managerial assignment in 1960, he has managed several Kresge, K mart and Jupiter stores, served as District Manager in the Eastern Region and K mart Advertising Manager at KIH. Glidden was promoted to Senior Buyer of Department 2 Candy in 1981.



William P. Cashman has been promoted to Senior Buyer in Department 21 Furniture, Lamps and Shades and 42 Pictures and Frames.

Cashman started with K mart in 1949 at Kresge 9 Dayton, Ohio. He was promoted to the management of his first store in 1958. Cashman has managed several Kresge stores and a K mart, served as District Manager in the Central Region, Buyer at KIH, Managing Director of Kresge-K mart, LTD. in Hong Kong.



Howard E. Brubaker has been promoted to Senior Buyer in Department 2 Candy, 44 Pet Supplies, 57 Cigarettes and 59 Tobacco Accessories.

Brubaker joined K mart in 1950. He was promoted to the management of his first store in 1958. Since that time, he has managed several Kresge and K mart stores, served as

District Manager in the Eastern region, Buyer and Senior Buyer at KIH. In 1978, he was promoted to Coordinator of Store Systems, and in 1981 to manager of Decentralized Merchandise Systems.



Thomas R. Swoboda has been promoted to Buyer in Department 1 Hosiery.

Swoboda joined K mart in 1958 at Kresge 48, St. Joseph, Missouri. His first managerial assignment was in 1967. He has managed several Kresge and Jupiter stores and a K mart. He has also served as District Manager in the Western Region Personnel Manager in the Western Region. In 1980, he was promoted to Director of Recruitment and Training at KIH. Swoboda was promoted to Director of Employee Relations in 1981.



Carl P. Rampy has been promoted to Buyer in Department 11 Kitchenware.

In 1955, Rampy joined K mart at Kresge 556, Evansville, Indiana. Kresge 569, Ashland, Ohio was his first managerial assignment in 1961. He has, since that time, managed several Kresge, Jupiter and K mart stores and served as District Manager in the Central Region. Rampy was promoted to Co-Buyer in 1982.



Wayne J. Keller has been promoted to Director of Store Operations in the Midwestern Region.

Keller started with the Company in 1970. During this time he has managed Jupiter and K mart stores.

In 1980, Keller was appointed to K mart District Manager in the Midwestern Region. In 1982, he was then appointed to Regional Personnel Manager.



Richard F. Voss has been promoted to Regional Personnel Manager in the Midwestern Region.

Voss started with K mart in 1968. He managed several Kresge stores and in 1975 he was appointed to Manager of K mart 3291 Waterloo, IA. In 1981, he was appointed to District Manager in the Midwestern Region.



Walter R. Becker has been promoted to Regional Food Manager in the Midwestern Region.

Becker started with K mart in 1948. During his career he has been Fountain Manager for several Kresge stores. In 1959, he was appointed District Food Manager in the Eastern Region.

In 1971, Becker was appointed Fountain Manager of Kresge 65, Trenton, NJ. In 1972 he was appointed to Food District Manager in the Eastern Region.

K liner, June, 1983

John J. Pope has been promoted to Assistant General Manager, Internal Audit. This new position will be responsible for both headquarters and data processing audits, which are merging into one unit.

Pope joined K mart in 1975 and has been responsible for establishing and developing the EDP audit staff. He received his Bachelor's degree from Western Michigan University and a MBA from Wayne State University. He is a Certified Public Accountant and a Certified Information Systems Auditor.

Janet M. Vermeulen has been promoted to Manager of Benefit Services.

Vermeulen was employed on a full time basis since 1973 following a period of part time service. In 1978, she joined the Employee Benefits Department and was promoted to her former position as Assistant Section Leader - Pensions in 1979.

John H. Berry has been promoted to Vice President-Corporate Planning for K mart Insurance Services. Berry will be involved in the development of the store insurance booth programs as well as various K mart self-insured plans under the direction of J. R. Wahlquist, Vice Chairman of the Board of K mart Insurance Services.

Berry joined the financial reporting department in 1976. Since 1978, he has been Manager of KIH Audits and been involved in many insurance related projects with K mart Insurance Services. His previous experience was with Citizens Insurance Company of America and Price Waterhouse. Berry is a Certified Public Accountant and a member of several CPA organizations.

Andrew D. Noska has been promoted to Merchandise Controller.

Noska started with K mart on a co-op program through the University of Michigan in 1978. After graduating, in 1979, he joined the company full-time in the Operations Research Department. Noska is currently working on his Master's Degree in finance. In 1982, he was transferred to the Economic Analysis Department.

Noska's responsibilities will include development, implementation and monitoring of S.L.I.M. (Store level Inventory Management). This will assist the Corporation in having properly balanced inventories. In conjunction with P.O.S., the Centralized and decentralized Merchandise Systems "Open-to-Buy" procedures are to be developed within the T.R.I.M. framework.

Kenneth J. Winter has been promoted to Buyer of Men's & Boys' and Fashion Accessories in the California Buying Office.

Winter joined K mart in 1975 as a trainee at K mart 4048, Springfield, Illinois.

In 1978, he was promoted to Assistant to Buyer of Ladies' Apparel in North Bergen and became an Associate Buyer of Ladies' Apparel in 1980. Winter was promoted to Buyer in Ladies' Apparel in 1982.

Freda M. Healy has been promoted to Associate Buyer in Department 46 - Men's and Boys' Wear.

Healy joined K mart at Kresge 13, Pontiac,

K liner, June, 1983

Michigan. In 1962 she served as a Merchandise Supervisor at K mart 4001, Pontiac, Michigan.

She was promoted to Associate Buyer in Horticulture in 1976.

Michael J. Monday has been promoted to Merchandise Coordinator for Men's & Boys, Infants' and Fashion Accessories National Brand and Designer Merchandise.

Monday joined K mart as a trainee at K mart 4254, Oshkosh, Wisconsin in 1972. In 1976 he was promoted to Assistant to Buyer of Ladies' Apparel and has also served as Associate Buyer of Ladies' Apparel in North Bergen. Monday was promoted to Buyer of all Apparel in Puerto Rico in 1982.

David E. Barden has been promoted to K mart District Manager in the Southern Region.

Barden started with K mart in 1964. His first management position was K mart 4372, Rocky Mount, North Carolina, as Merchandise Manager. He managed a K mart store before being appointed to Manager of K mart 3165 in 1979.

Ronald K. Powell has been promoted to K mart District Manager in the Southern Region.

Powell started with the company in 1959. During this time he has managed three Kresge stores and a Jupiter store. Powell has also managed two K mart stores. In 1976 he was appointed to Manager of K mart 3353, Orange Park, Florida.

Daryl L. Stockstill has been promoted to K mart District Manager in the Midwestern Region.

Stockstill started with K mart in 1971. His first managerial assignment was Merchandise Manager at K mart 4217, Independence, Missouri. Since then he has managed two K mart stores and in 1981, he was appointed Manager of K mart 4437, Topeka, Kansas.

Stanley R. Evans has been promoted to K mart District Manager in the Midwestern Region.

Evans joined K mart in 1960. During this time he has managed several Kresge stores and two K marts. In 1981 Evans was appointed to Kresge/Jupiter District Manager.

George C. Newton has been promoted to Kresge/Jupiter District Manager in the Midwestern Region.

Newton started with the company in 1970. During this time he has served as Merchandise Manager for two years and managed two K mart stores. In 1981 he was appointed Manager of K mart 4380, Wauwatosa, Wisconsin.

Additional responsibilities

Leonard J. Malda has been given additional responsibilities and has joined the Centralized Merchandise System development project.

In addition to Malda's Decentralized Merchandise System duties, he will be responsible with all other members of the Project Team for the development of the Centralized Merchandise System Phase II/III design over the coming months.



Fishing boats await sailors to take them out into the ocean at Rockport, Massachusetts, near Danvers.

Whale watchers set sail off the coast of Danvers

Store Reporter Debi Bulmer

Here on Massachusetts' North Shore in Danvers, there is an abundance of activities to wile away a warm summer's night. Below are a few of the ways that employees at K mart 3098 spend their summer relaxing after work.

Rockport - It has small unique shops and quaint old buildings overlooking the ocean. After window shopping, a picnic of wine, cheese and soft fresh bread sitting under a warm-star studded sky is a perfect end to a maybe not so perfect day.

Salem Willows - A small amusement park with a grassy tree covered park, beaches, arcade, flying horses, and Chinese and seafoods. The Willows is also known for some of the best and varied types of popcorn and salt water taffy on the North Shore. On Tuesday nights there are concerts at the shell, weather permitting.

Boat cruises - We are lucky here because not only do we have cruises around Salem Harbor during the day and whale watches early Sunday mornings, but there are also evening cruises around Salem Harbor for those adventurous souls. Or you can drive into Boston and take a cruise around Boston Harbor. There is usually a band and the breeze off the water is an added bonus.

Cookouts - A Fourth of July tradition becomes a delightful change when done during a warm summer night. When it gets dark we either make a fire or get out the Coleman lantern and tell ghost stories. (That should give you a little chill). For an added treat, find legends and stories from the area in which you live.

Block parties - These are not exactly a "spur-of-the-moment" thing, but it's a great way for a large group of people to get together for some fun. If everyone pitches in, the work is minimal as is the expense. You'd be surprised what a stereo and some records can do. It's a way to get to see people on your street and meet people that you don't already know.

How about going to a Red Sox game, or a walk at Old Orchard Beach, going to a city league baseball or softball game? What about a sort of family circle where everyone learns to do one thing (men and women alike) such as embroidery, tie flying or sundae making. There are many inexpensive and just plain fun things that you can do if you just use a little imagination.



Inside the Bearskin Neck Store at Rockport, Massachusetts, penny candy jars line the counter.

Racing the rapids down the Connecticut River

Store Reporter Cheryl Farewell

West Lebanon, New Hampshire K mart 7048 is located by the Connecticut River near its sister state Vermont. There is hardly a road that winds in these states where you can't find a stream or river to fish in. Just behind the store, about 200 feet, is the Connecticut River and during lunch, some employees go fishing!

Every year the town folks gather with their air mattresses, rafts and inner tubes and meet at Cliffords Garage in Hartford, Vermont and race down the six mile rapids. Others meet in Lebanon, New Hampshire just a few miles away. The town folks play horseshoes and at the end of the season there's a play-off tournament.

Living in the mountains, hiking is another favorite sport. The Old Man in the Mountain is a great place to climb and pass the summer away.

Winconsin's center marked by popular Rib Mountain

Store Reporter Jessica Dalsky

Rib Mountain is located eight near K mart 7475, Wausau, Wisconsin. It is one of the more popular sights unique to this area.

Rib Mountain was formed six to nine thousand years ago by the glaciers and rises 1,940 feet above sea level and 650 feet above the surrounding area.

Both the Wisconsin and Rib Rivers were formed by the movement of the glaciers. There is also evidence that the Wisconsin River was once a mile wide in the city of Wausau. Rib Mountain got its name from its arc-like shape, which has been likened to a human rib.

The mountain is located in almost the exact center of Marathon County and the state of Wisconsin. It is four and a half miles long, and one and a half miles wide. Dense hard rock, which forms the mountain, is quartzite. It was originally loose sand, but changed to sandstone by the cementing of sandgrains and then to quartzite, by the earth movements and fluids which compressed and hardened the rock.

Years ago, the mountain's timber was used extensively for the development of local paper mills. It's hard quartzite, reddish in color and was once dug out of the mountain and used for tombstones. Now the mountain stands as a symbol of the past and is utilized for tourists, hikers and skiers.

Numerous parks dot St. Cloud, Minnesota area

Store Reporter Lea Clausen

Minnesota is known for being a state with 10,000 lakes and St. Cloud where K mart 3554 is located, is in the center.

This area has the advantage of the Mississippi River flowing through the city, making boundary lines and providing a natural setting for parks.

Wilson overlooks the river, casting the reflection of the St. Cloud skyline into its image. All coordinate the city into peaceful, relaxing evenings or can bring groups of friends together for the summer activities of softball, volleyball, tennis and bike riding,



View of American Falls from above Luna Island, railed in foreground. Water this side of Luna Island is called the Bridal Veil Falls and the portion beyond is called American Falls. The Observation Tower in upper portion is located on Prospect Park. The Rainbow Bridge can be seen in the distance connecting the United States and Canada.

Niagara Falls summer fun: air show, golf tourney, boat launching

Store Reporter Jeff Lowe

Starting with a visit by the production crew of the nationally televised program "Real People" recently, Niagara Falls, New York has a full schedule of events and activities for residents and visitors in the summer of 1983. And stop in to visit at Jupiter 4599, too.

Included in these events, in addition to the taping by the NBC television network show, are an International Air Show which annually draws about 50,000 persons, the prestigious Porter Cup Amateur golf tournament which features the best amateur players in the world, and the successful "Summer Experience" which highlights the area's ethnic heritage through a series of summer-long events.

This summer will also see the launching of the latest addition to the world famous Maid of the Mist tour boat fleet — the Maid of the Mist V.

The two-decker ship will be the largest in the four-boat fleet which carries millions of visitors to the base of the mighty Niagara Falls. The ships have carried passengers since the 1890's and offer the most spectacular view of the Falls, as the cataracts fall 187 feet into the lower Niagara River.

The International Air Show at the Niagara Falls International Airport has also grown into a major area spectator event, drawing air acrobats and flying machines from all parts of the country.

Features scheduled for this year's show include Betty Stewart, an aerobatics performer who recently won the world women's championship competition at the Moscow Air Show; stunt pilot Wes Winter of Phoenix, Arizona; wing-walker Carol Lynne with pilot Wayne Pierce in their World War II aircraft; the U.S. Army Golden Eagles, a 36-member parachute team; a P-47 Thunderbolt built by Curtiss-Wright and a P-39 aircraft built by Bell Aerospace/Textron.

All of these scheduled acts are known throughout the international air show circuit. This year's event is scheduled for July 16-17.

A third major event is the prestigious Porter Cup, where former U.S. Amateur Champion Nathaniel Crosby, the son of the late Bing Crosby, will defend his crown. This is the 25th anniversary of the Porter Cup, and many former participants are scheduled to attend, including former champion John Cook, Bobby Clampett, Dr. Gil Morgan, Andy Bean, Bill Rogers, Vance Heafner, Ben Crenshaw and others.

The Niagara Falls, New York area annually attracts more than four million visitors who come to view the mighty cataracts and visit the series of quality attractions.

The Falls is located just 300 yards from the city's major downtown area, which includes a major two-story shopping mall, a \$34 million International Convention Center (which recently housed the American Bowling Congress national tournament and the Masters Tournament for professional bowlers, the \$8 million five-story, glass-enclosed Wintergarden, and several other new structures.

The Aquarium of Niagara Falls is one of the leading fresh-water aquariums in the nation and is located adjacent to the Schoellkopf Geological Museum, which traces the rich geological history of the area and the Falls.

Just 20 miles to the north in Youngstown on the shores of Lake Ontario, is Fort Niagara, which was a major battle ground of the French, British and Indians in the late 1700's. Artpark in nearby Lewiston also features a variety of entertainment and is operated by the New York State Department of Parks and Recreation.

Niagara Falls is also on the international border with Canada. Three bridges offer convenient transportation between the two countries.



Bill Clark, K mart 4218, Appleton, Wisconsin.



Bonnie Vanderzanden, K mart 4218, Appleton, Wisconsin.

Employees share ideas for low cost summer entertainment

Store Reporter Bette Koefler

There are several nature centers around Appleton, Wisconsin as well as Lake Winnebago and the Fox and Wolf Rivers that all K mart 4218 employees and their families have access to. Have you ever hiked through a secluded wooded area, free from urban and traffic noise? This is truly a balm for jangled and frayed nerves. Try this and see if you can identify the trees, birds and wildflowers you come across.

Some employees share their ideas for inexpensive, summer fun in the area.

Joyce Van Asten, grill says, "I enjoy biking, hiking, swimming, grilling and playing catch with my dog."

Bill Clark, checkout supervisor enjoys fishing, boating on Lake Winnebago, throwing jarts with friends and riding through the woods in a dune buggy. Bill spends a portion of his time working with crippled children and doing charity work.

Lois Scheurle, checkout, likes taking her dog for walks and going on pontoon boat rides.

Bonnie Vanderzanden, domestics, says, "I like going on nature walks with my daughter, going to band concerts and picnics." Bonnie is also a member of 4218's softball team.

Bismarck offers history, athletics, nature, culture

Staff at 4272

K mart 4272 is located in North Dakota's capitol, Bismarck. The green rolling hills, the great expanse of blue sky and the mighty Missouri all provide a beautiful backdrop for the many activities and sights that are to be found in the area.

Parks and campgrounds are abundant for those who enjoy the outdoors. Area athletes can enjoy swimming, tennis, softball, golf, horseshoes, baseball, roller skating, bowling, fishing and canoeing. Animal lovers can visit Dakota Zoo. Riverside Amusement Park provides such entertainment as rides and miniature golf.

For those who enjoy history, Rawhide City, a turn of the century town, would be of interest. There are tours of Fort McKeen, two Indian villages and museums.

The Shade Tree Players, a group composed of young people, perform during the summer months for those who enjoy dramatics.

Sail away in a balloon from Topeka, Kansas

Store Reporter Brenda Guerrero

After a long, cold winter at K mart 7409, Topeka, Kansas, we don't want to take this summer lying down. Plan summer activities to be enjoyed by all, young, old and the inbetweens.

Those who like being near the water can try catching the wind sailboating or canoeing up the rivers of Kansas. If up is exciting, there's hot air ballooning that is gaining in popularity and certainly in beauty.

What a way to spend a summer morning or evening. Quietly and magically up in the blue skies looking down on nature at its best. A wonderful and unusual gift to give someone.

How about getting away from the rush of life. There is a great thrill of watching rare birds in the forests feeding their young or hatching to life, deer at run, squirrels at play or throw your fishing pole in a nearby stream and catch your dinner.

Family get togethers are big in Belevidere

Store Reporter Carlos A. Castro

Here are a few ways that employees from K mart 7275, Belevidere, Illinois plan to have an inexpensive yet fun summer.

Plan a family get together at home or at a local park. Have the families bring dishes to pass around which will help minimize the total cost for food and beverages.

Baseball diamonds, volleyball courts, and horseshoe pits are available at most parks and provide for fun family games.

Camping is another fun summer activity and is an excellent way to enjoy a fun filled weekend. Camping means fishing, waterskiing or just enjoying the warm summer days and nights. There are many camping directories that can help you find additional information on state or nationwide campgrounds.

Water activity is heavy in Sweetwater, Tennessee

Store Reporter Donna McNabb

If water fun is your style, you'll be interested to know that it's less than an hour drive to any of the four local lakes from K mart 9299, Sweetwater, Tennessee.

Nothing could be better on a hot summer day than spending it at the lake swimming, skiing, boating or grilling supper on the shore.

If you are a fisherman, you will be interested in our lakes and rivers, which provide a large variety of bass, crappe, catfish and trout, just to name a few.

Moving on up in the mountains, a very popular water sport is kayaking. Some kayakers come from miles away to try their hand, or rather their paddles on these challenging rapids.

If peace and quiet is what you are after, we have a good selection of camp sites located in the Great Smokey Mountains National Forest. A number of hiking trails can lead you to breath-taking scenes looking across the mountains and valleys or looking up at some of our mountains most beautiful water falls.

If you don't want to spend all your time entertaining yourself, then allow us to give you a helping hand. We are just a few hours from Opryland USA in Nashville. For one entry fee, you, your family and friends can enjoy a day of entertainment with some of the country's best performers and get a thrill from the exciting rides they have in store. There's also a lot of entertainment in the Pigeon Forge and Gatlinburg area.

From the mountains, to the lakes to the country music sound of Nashville, Tennessee has a variety of ways to spend an enjoyable evening or a fun-filled weekend.

If you are ever in Sweetwater, be sure to see the Lost Sea. It's an hour long tour which takes you through a cave where confederate soldiers were hidden during the Civil War and was one of the South's largest headquarters this side of Atlanta. It also served as a hunting ground and a meeting place for the Cherokee tribes. It has the world's largest underground lake, which is full of large rainbow trout. When back on the surface again there are souvenir shops, a restaurant, a leather shop, and a picnic area. A visit to the Lost Sea will prove to be an interesting afternoon.

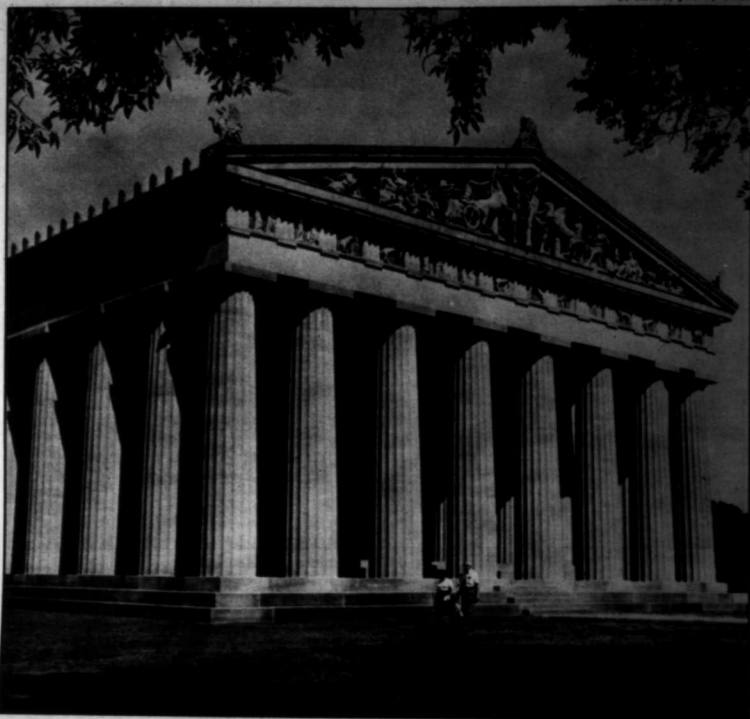
Florida climate, beaches palm trees lure tourists

Store Reporter M. Warskowky

Here in North Miami, Florida we are fortunate to be living in an industrial and commercial community while having in our very own backyard the things that people from around the world come to enjoy.

K mart 4295 employees enjoy the climate, beaches and access to the hundreds of fascinating attractions that give residents of this tropical wonderland a scope unknown elsewhere.

After a hard day at work, it seems appropriate to relax in the warm sunset, backlit by the deep blue sky by a pool or at the beach.



The Parthenon in Nashville, Tennessee

You don't have to go to Greece to see the Greek Parthenon

Store Reporter Maude Welch

If you want to get away from home after being in all winter, you're tired of cooking out on picnics and yearn to do something different, try spending one evening a week visiting some of the sights in your own city that a tourist would visit.

At K mart 4093, Madison, Tennessee employees are fortunate to have a wide variety of things to do that are close to home, free and open to the public.

Area parks are beautiful with some being woodsy and informal and some that are more formal. In warm weather the parks are full. Ball diamonds can be used by anyone during the day. Just take your own ball, bats and friends and have a game. The leagues play at night and you can see some good games with men, women or children.

One of the more formal city parks is Centennial where beautiful flowers bloom from early spring until late fall. There is a small garden there where weddings are performed. The Park has visitors from all over the U.S. and foreign countries who come to visit the Parthenon.

This is the only exact replica in the world of the Greek Parthenon which was built in 447 B.C. The Nashville temple was built in 1897. It is beautiful inside and out, has art and sculpture on display at all times and is open to the public at no cost. Concerts are held in the park on Sunday afternoons.

A few miles away on the banks of the Cumberland River in the downtown business district is an old log fort, a replica of the first fort built by the settlers in 1779. Time spent going to Fort Nashboro is well spent. We see the hardships of our fore fathers and how they had to weave, make soap and much more. Children are especially excited by a visit to the Fort. There are also neighborhood libraries in the area, state museums, a children's museum, and the Hermitage home of Andrew Jackson.

K liner, June, 1983

Friendly service means —

Customer Care

Must take a moment to let you know that Emily, in the toy department was very helpful in helping us select toys for our sons birthday party. She made several trips to the back to complete our selection. You don't get service and attention like that even at the "Broadway." We shop K mart and brag about it to everyone. Please thank Emily for us and let everyone know what a great job she is doing. **Thanks to Emily in the Toy Department, K mart 3017, El Toro, California.**

I've always told my children: If you have something nice to say about someone - tell them. That's what's important. Then they know (at least) that they have said something nice about them. Well - I have something nice to say.

My husband's job takes us all over the United States. For 25 years I've traveled and observed. My point is K mart. They have always been so nice and courteous, especially here in Mentor. If all the other people in this area were as nice as the K mart employees what a wonderful world it would be. They give rain checks with no complaints, exchanges with a smile.

I love K mart and you should too. I can get almost everything I need at K mart, except for groceries, knowing if it doesn't fit I can exchange it. I say - Thank God for K mart.

Thanks to Manager R.A. Williams and staff, K mart 3015, Mentor, Ohio.

I just wanted you to know it is a pleasure to do business with your store. Yesterday, I had the task of returning an article to your Fenton, Michigan store. I was greeted with courtesy and consideration, and my exchange was graciously made.

So often when one returns an article they are made to feel as if they were on trial for something.

My family appreciates this kind of service. **Thanks to Manager L.C. Young and staff, K mart 9128, Fenton, Michigan.**

This letter is to advise your company of a deed done by one of your employees at the Dubuque K mart store 4018.

In October, 1980 I purchased a 19" General Electric Color Television from Mr. High's department at K mart. A little over a year ago the set started to have audio problems. Mr. High was very sympathetic and understanding to the problem. He offered the use of a 'lender set' while ours was being repaired.

After four attempts at repair (at a cost of \$178.00) the set was still in bad order. Mr. High suggested I may get results if I contacted General Electric. I did.

Thanks to him, General Electric, and Scherrman's Appliance a new G.E. television was sent to the Dubuque K mart as an even exchange from General Electric.

My wife Judith is also an employee of K mart, and

she speaks highly of Dave. Her knowing Mr. High doesn't weight the action taken by him for I know in fact he has done the same for others.

It is because of his actions and that of all the employees at Dubuque K mart, it is a pleasant feeling of satisfaction for us, the customer, to shop at K mart! **Thanks to David High, K mart 4018, Dubuque, Iowa.**

I am writing this letter to express my appreciation for the courtesy and helpfulness I received when I patronized your Columbus store located on Westerville Road.

Alberta Campbell assisted me on March 16, 1983. She was polite and patient as I selected various items from your Home Improvement Department.

The major problems I have found with some stores are the inability of an employee to adequately assist the customers in locating merchandise in their department, and the employees lack of price knowledge on various products. This can be very irritating for a customer with limited time to shop.

Glad to say, Alberta knew exactly where everything was located and the price of each item. This saved me a tremendous amount of time, thus providing me more time to focus on other items in your store.

To summarize, I'd like to say, "Thank you Alberta Campbell." People like yourself will keep individuals like Rod Hughes Coming back to K mart.

Again, thank you and **JOB WELL DONE and keep up the GREAT job. Thanks to Alberta Campbell, K mart 3250, Westerville, Ohio**

It is very gratifying for me to write this letter of

commendation concerning one of your dedicated employees at your K mart at 4560 Forest Hill Blvd., West Palm Beach, FL.

On February 9, I came to that store to purchase a wall phone for ITT and they had never been sent to the store. The price was \$44.97 and we were most anxious to purchase one. Since none had come in, I was given a rain check.

This gentleman, Michael Miller, one of the store managers was kind enough to phone me to come in and pick one up. I had spoken to him about two weeks ago, and gave him my phone number. Can you imagine my surprise and delight when he kept his word and did phone me on Wednesday, March 16, and I picked it up promptly.

It gave me pleasure to write this letter. You have an excellent employee and wanted you to know how much I appreciated this dedication to his customer. Thank you for having this gentleman in your organization.

Thanks to Michael Miller, K mart 4343, West Palm Beach, Florida

Anniversaries



Frances V. Chichoskie
Jupiter 8514
Shamokin, PA
40 Years



Keith E. DeMentz
K mart 3199
Evanville, MI
35 Years



James B. McKibben
Sparks D.C. Sparks, NV
35 Years



Emmett W. Mills
KIH
Troy, MI
35 Years



Patricia L. Petrelle
K mart 3318
Weirton, WV
35 Years



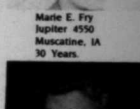
Nancy A. Balaban
KIH
Troy, MI
30 Years



Marie E. Fry
Jupiter 4550
Muscatine, IA
30 Years



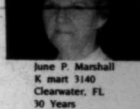
Marlene F. Hager
Jupiter 4578
Fairfax, MN
30 Years



June P. Marshall
K mart 3140
Clearwater, FL
30 Years



Dorothy A. Potter
Kresge 665
Lincoln Park, MI
30 Years



Ann M. Cummings
Kresge 6
Bay City, MI
25 Years



Bessie L. Dubois
K mart 4025
Tyler, TX
25 Years



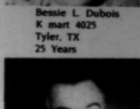
Kathryn I. Durkin
SBO
Atlanta, GA
25 Years



Douglas Scott
K mart 3226
Chillicothe, OH
25 Years



James H. Sutherland
CRO
Plymouth, MI
25 Years



Joseph S. Tripoli
KE, KIH
Troy, MI
25 Years

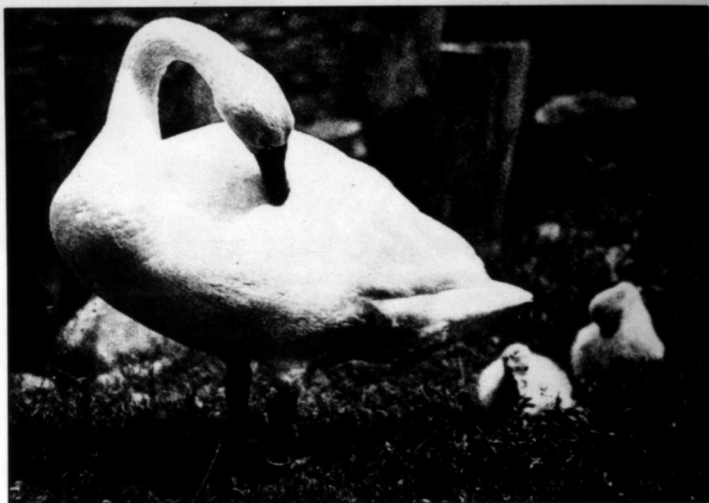


Arlene M. Poleza, Kresge 533, Detroit, MI, 35 Years.



John G. Rowady, K mart 3421, Benton Harbor, MI, 35 Years.
Emily L. Crawford, K mart 4270, St. Louis, MO, 30 Years.
John F. Farrell, K mart 4068, Fresno, CA, 30 Years.
Francis B. Sanborn, K mart 4274, Orange, CA, 30 Years.
Robert D. Smith, K mart 4311, Brandon, FL, 30 Years.
Anna B. Alexander, K mart 3251, Indianapolis, IN, 25 Years.
Frances Beane, K mart 7022, Corona, MI, 25 Years.
Robert W. Copp, K mart 4034, Maitland, NY, 25 Years.
Jan D. Curry, FTW, Fort Wayne, IN, 25 Years.
Clifton P. Hart, FTW, Fort Wayne, IN, 25 Years.

270



A published photographer

Diane Gray of K mart 4020, Detroit Michigan, a five year employee, had one of her photos published in *Pentax Life Magazine*, a publication of the Pentax camera owner's club.

Out of the hundreds of entries submitted by members, her photo of a swan and offspring was one of the twenty

chosen to be included in the Gallery Section of the Winter 1982-83 issue.

Diane is pursuing a second degree in photography at the Orchard Ridge Campus of Oakland Community College.

She specializes in wildlife and nature photography and also restores and retouches old and damaged photographs.

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